



WAUKESHA
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News Release
For Immediate Release

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WCTC Dual Enrollment Academy graduate signs Registered Apprenticeship contract with Dynamic Tool & Design

PEWAUKEE, Wis. (Tuesday, July 28, 2015) – Waukesha County Technical College and the Wisconsin Department of Workforce Development (DWD) announced Tuesday a Dual Enrollment Academy (DEA) graduate has applied his credits for prior learning and Youth Apprenticeship hours to a Registered Apprenticeship contract with Menomonee Falls-based Dynamic Tool & Design, Inc.

Michael Nareski is the first DEA graduate to apply the academy's curriculum and Youth Apprenticeship hours and competencies toward a Registered Apprenticeship as a Tool and Die Maker. Nareski signed his contract at Dynamic Tool on Monday in the presence of his parents, Dynamic Tool officials, WCTC officials and DWD Secretary Reggie Newson with agency Registered Apprenticeship staff.

"Wisconsin's Youth Apprenticeship program is a key initiative in Governor Walker's talent development strategy that effectively prepares high school students for postsecondary education and good-paying, high-demand jobs," said DWD Secretary Reggie Newson. "Michael Nareski's achievements are reflective of state and local collaborations to bring together technical college instruction, industry recognized credentialing and work experience to accelerate the pursuit of advanced careers through Wisconsin's nationally recognized Registered Apprenticeship program."

"Dynamic Tool & Design has supported the Registered Apprenticeship program for over 30 years and is proud to support the Youth Apprenticeship Program," said David Miller, President of Dynamic Tool & Design. "Many of Dynamic's employees have received training from WCTC and the company continually looks to local high schools and colleges for new talent. The Youth Apprentice/Registered Apprenticeship program is a win-win for Michael and Dynamic Tool and will help us maintain our industry leadership," Miller said.

Nareski attended E-Achieve Academy – an independent virtual charter school administered through the School District of Waukesha – and through his concurrent DEA curriculum was able to complete six of the required courses for a Tool and Die Maker Apprenticeship, which is equivalent to 250 hours of the 576 hours of required paid related instruction. Nareski was credited 350 of his 712 hours worked in his Youth Apprenticeship in Manufacturing and will complete his Registered Apprenticeship coursework at WCTC.

"This alone saves Dynamic Tool the cost of Mike's wage for those 250 hours, the cost for the Apprenticeship class tuition, helps create a succession plan for Dynamic Tool, and also frees up more

time for Mike to work toward his 9,824 hours of on-the-job learning,” said WCTC Dean of Applied Technologies Mike Shiels.

DEA, which began as a pilot program in fall of 2013, allows high school seniors to earn technical college credits while they develop in-demand skills to enter the workforce. Currently, program options include Tool and Die/CNC, Welding/Metal Fabrication, Printing and Publishing and Baking and Pastry Production. The program is a collaboration between WCTC, eight local industries and thirteen high schools. Ninety-five percent of this year’s DEA trainees graduated from the program, and 83 percent of the graduates gained employment upon graduation.

About Youth Apprenticeship to Registered Apprenticeship

Authorized by state statute since 1991, Wisconsin's Youth Apprenticeship (YA) program is a nationally recognized work-based learning model operated by the Department of Workforce Development (DWD) and regional consortium partners to help high school students gain academic and technical college-level instruction in a hands-on learning environment with mentored on-the-job training in an occupational area of interest over one or two years. Students who complete the program graduate on track, earn a YA completion certificate, and may receive technical college credit and industry credentials. YA provides youth with the skills needed for postsecondary education and employment success, including Wisconsin Registered Apprenticeship (RA) program opportunities with employer commitments to hire and train certified skilled workers through related classroom instruction and work-based learning under the supervision of experienced journey workers. Find more information about YA and RA here:

<http://www.dwd.wisconsin.gov/youthapprenticeship/> and <http://www.dwd.wisconsin.gov/apprenticeship/>.

About Dynamic Tool & Design, Inc.

Dynamic Tool & Design Inc. is a global, plastic injection mold manufacturer located in Menomonee Falls, Wisconsin. In business for 39 years, Dynamic Tool & Design, Inc. is a technological leader within the industry. Dynamic Tool & Design is an employee-owned company.

About Waukesha County Technical College

Waukesha County Technical College, the leader in workforce development, prepares learners for success within the region and global economy. The college serves nearly 24,000 students annually and offers areas of study including associate degree, technical diploma, apprenticeship and short-term certificate programs. Customized training is also available for employers. To learn more, visit www.wctc.edu.

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